

**KENTUCKY RETIREMENT SYSTEMS
CLASS SPECIFICATION**

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| CLASS TITLE: STAFF ACCOUNTANT I | |
| DATE CLASS ESTABLISHED: 12/01/2002 | DATE OF LAST REVISION: 04/24/2015 |
| SELECTION METHOD: 100% QUAL | SALARY: (MIN-MID) \$2,702 - \$3,377 GRADE: M |

MINIMUM REQUIREMENTS: MINIMUM REQUIREMENTS ARE COMPREHENSIVE STATEMENTS OF THE MINIMUM BACKGROUND AS TO EDUCATION, EXPERIENCE, AND OTHER QUALIFICATIONS WHICH WILL BE REQUIRED IN ALL CASES AS EVIDENCE OF AN APPOINTEE'S ABILITY TO PERFORM THE WORK PROPERLY.

EDUCATION: Graduate of a college or university with a bachelor's degree in accounting, business management, finance or an investment related field.

EXPERIENCE: None.

SUBSTITUTION FOR MINIMUM REQUIREMENTS

EDUCATION: Each two years of accounting, bookkeeping, fiscal clerical, or auditing experience will substitute for one year of the education requirement. Completion of any college classes toward specified declared major will be credited toward requirements.

EXPERIENCE: None

SPECIAL REQUIREMENTS: (AGE, LICENSURE, REGULATION, ETC.)
None

CHARACTERISTICS OF THE CLASS: CHARACTERISTICS OF A CLASS ARE GENERAL STATEMENTS INDICATING THE LEVEL OF RESPONSIBILITY AND DISCRETION OF POSITIONS IN THAT JOB CLASSIFICATION.

Under the guidance of an accounting manager, performs all required accounting duties to maintain financial records including general ledger and member account updates; insures compliance with all applicable state and federal laws and regulations; insures compliance with Generally Accepted Accounting Principles; and performs other duties as required.

EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE CLASSIFICATION: EXAMPLES OF DUTIES OR RESPONSIBILITIES ARE NOT TO BE CONSTRUED AS DESCRIBING WHAT THE DUTIES OR RESPONSIBILITIES OF ANY POSITION SHALL BE AND ARE NOT TO BE CONSTRUED AS LIMITING THE APPOINTING AUTHORITY'S ABILITY TO ADD TO, OR OTHERWISE ALTER THE DUTIES AND RESPONSIBILITIES OF A POSITION. THE USE OF AN INDIVIDUAL EXPRESSION OR ILLUSTRATION AS TO DUTIES OR RESPONSIBILITIES SHALL NOT BE REGARDED AS EXCLUDING ASSIGNMENT OF OTHERS NOT MENTIONED WHICH ARE OF SIMILAR KIND OR QUALITY.

Using PC and various other pieces of office equipment, posts, balances and reconciles accounting records either manually or by data processing methods. Processes financial transactions, disbursements, receipts, expenditures and fund transfer requests. Makes corrections in accounting records. Performs and edits statistical analysis for review. Tests account balances to insure general ledger accuracy. Performs internal audits insuring compliance with published procedures, state and federal laws and statutes. Assists professional staff in preparing and maintaining accounting systems. Maintains inventory records. Calculates accounting adjustments. Prepares retirement related audits and retirement refunds. Prepares financial schedules. Assists with the development of accounting policies and procedures.

TYPICAL WORKING CONDITIONS AND UNIQUE PHYSICAL REQUIREMENTS: INCUMBENTS IN THIS CLASSIFICATION WILL TYPICALLY PERFORM THEIR PRIMARY JOB DUTIES UNDER THESE CONDITIONS; HOWEVER, THESE CONDITIONS MAY CHANGE ON OCCASION IN PERFORMING THE DUTIES OF AN INDIVIDUAL POSITION.

Work is typically performed in an office setting.

THE KENTUCKY RETIREMENT SYSTEMS DOES NOT DISCRIMINATE ON THE BASIS OF RACE, ETHNIC ORIGIN, COLOR, CREED, RELIGION, GENDER, SEXUAL ORIENTATION, AGE, DISABILITY OR POLITICAL AFFILIATION. THIS DOCUMENT IS AVAILABLE IN ANY ACCESSIBLE FORMAT UPON REQUEST TO THE HUMAN RESOURCES DIVISION: KENTUCKY RETIREMENT SYSTEMS.